



## **Environment, Health and Safety (EHS) Policy**

It is the policy of Freescale Semiconductor to conduct all business activities in a responsible manner, free from recognized hazards, and to respect the environment, health and safety of our employees, customers, suppliers, partners and the community.

We will comply with all environmental, health and safety laws and regulations, as applicable. We will implement programs to achieve greater protection, where appropriate. We expect employees to report environmental, health and safety concerns and be involved in implementing solutions.

We strive to conserve the Earth's natural resources through development of sustainable products and manufacturing processes. We work to be an industry leader in reducing, reusing and recycling wastes, and any remaining wastes are then properly disposed with an emphasis on safety and the environment.

We are committed to the implementation, maintenance and continuous improvement of our EHS Management Systems.

### **Key EHS Strategies to Support Our Policy**

**Excellence in Employee Health.** Maintain a safe and healthy workplace and support our employees' work-life balance.

**Minimization of Operational Risks.** Assess the environmental aspects and safety and health risks of our operations, activities and services, and incorporate practical procedures and controls necessary to prevent adverse impacts.

**Waste Minimization and Resource Conservation.** Support the reduction, reuse and recycling of waste materials, the elimination of emissions that adversely impact the environment, and the conservation of natural resources.

**Continuous Improvement.** Set and review relevant EHS goals and targets designed to ensure continuous improvement in EHS performance.

**Supplier Business Conduct.** Partner with our suppliers to enhance EHS performance and Freescale Semiconductor's competitive advantage.

**Product Stewardship.** Protect the environment by partnering with our customers and suppliers in designing environmentally conscious products.

**Community Connection.** Demonstrate global EHS leadership through participation in the formulation of EHS public policy, and applying our resources to improve the communities in which we live.

A handwritten signature in black ink, appearing to read 'Rich Beyer', with a horizontal line extending from the end of the signature.

Rich Beyer, Chairman and CEO