



Dear retiree,

It's time to think about your Freescale benefits for the coming year. Your benefits Annual Enrollment period for 2012 begins **Oct. 24** and ends **Nov. 4, 2011**.

If you have questions or need additional information, please visit **freescale.com/retiree** or call Freescale Rewards customer service at (888) 375-2367 (FSL-BENS).

What's Changing in 2012

- You may pay more for your health care plan election in 2012. Your Freescale Pre-65 retiree medical plan monthly premium will increase by an average of 11 percent. Like all employers, we are being impacted by an increase in medical costs and expect to pay at least 11 percent more for medical claims in 2012.
- Your Health Net HMO medical plan monthly premium will increase by an average of 24 percent.
- Viewing and updating your benefits during Annual Enrollment just got easier. You may now make your Annual Enrollment elections at **freescale.com/rewards** from your smartphone.
- Your Aetna explanation of benefits (EOB) will be provided electronically, effective Jan. 1, 2012. If you prefer to receive your EOB in the mail, log on to **aetna.com** and make your EOB election.

What's Not Changing in 2012

- No change to medical carriers or coverage.
- No change to dental and vision carriers, cost or coverage.

Take Time to Enroll

- From Oct. 24 to Nov. 4, log on to **freescale.com/rewards** to make the benefit decisions that are best for you and your family. Update your dependent data and provide the required social security information.
- For additional information about retiree benefits, visit **freescale.com/retiree**.
- If you do not make any changes by the Nov. 4 deadline, your 2011 enrollment choices will carry over to 2012.
- The Freescale customer service center will mail a confirmation of your elections to your home address on file the week of Nov. 14.



Reminder: Your Health Information is Always Protected

Federal regulations restrict the use and sharing of confidential health information that can be linked to you. Under penalty of law, certain protected health information, as outlined in the Health Insurance Portability and Accountability Act (HIPAA), cannot be used or disclosed without your authorization. Freescale has always taken steps to safeguard your personal information. This notice is to remind you that our Notice of HIPAA Privacy Practices is available for you to review at any time. The notice offers details about how your medical information may be used or disclosed and how you can access this information yourself.

To view or print the HIPAA Privacy Statement, log on to **freescale.com/rewards** and select the Health and Insurance drop down menu. The HIPAA Privacy Notice is located under Plan Information. From there, click the HIPAA Privacy Notice link. You may also request a copy by calling (888) 375-2367 (FSL-BENS).

Additional Information

For questions regarding the enrollment process or coverage options, visit **freescale.com/retiree** or contact Freescale Rewards customer service at (888) 375-2367 (FSL-BENS) weekdays from 8:30 a.m. to 5:30 p.m. U.S. Central time.

