

Dear Freescale Retiree:

One of the most important decisions you'll make for your future involves your health and prescription drug benefits. You want a plan that fits your lifestyle, gives you the coverage you need and is easy to understand. That's why your benefits administrators have teamed up with Humana and are now offering you an option that does all of that - and more! You may now choose to have your coverage for medical and prescription drugs through Humana's Group Medicare Private Fee-for-Service (PFFS) Medicare Advantage program.

The Humana Group Medicare PFFS Plan is available regardless of where you live. To be eligible you must have both Medicare Part A and Part B.

With this plan, you have a lot of flexibility in selecting where you receive care. You can see any provider who accepts Medicare payment and accepts the terms, conditions, and payment rate of Humana. Before seeking treatment you must verify that the provider will accept the Humana Group Medicare PFFS Plan's terms and conditions. Here's why: acceptance of a PFFS plan is optional, and the provider has the right to choose whether to accept a Private-Fee-for-Service plan's payment terms and conditions *every time* you see them. So take a few minutes to call and check – just to be sure.

Your Humana coverage includes:

- ✓ Doctor visits
- ✓ Routine physical exams
- ✓ Hospital stays
- ✓ Emergency care, worldwide
- ✓ Wellness programs and value-added services
- ✓ Prescription drugs

This enrollment packet includes:

- ✓ Summary of Benefits
- ✓ Group Medicare PFFS Guide Book
- ✓ Prescription Drug Schedule
- ✓ Prescription Drug Guide
- ✓ Pharmacy Directory
- ✓ *RightSource*SM Brochure
- ✓ Return Envelope and Enrollment Forms

Next steps:

- ✓ Read the information about Humana's Group Medicare PFFS Plan option.
- ✓ To have benefit coverage, please enroll prior to your effective date.
- ✓ Remember, you must complete a separate enrollment for each eligible family member (your Medicare-eligible spouse, or Medicare-eligible dependent).
- ✓ Complete your enrollment form and mail it in the enclosed envelope.

If you have questions after reviewing the material, please call Humana Group Medicare Customer Service at 1-800-733-6592 (TTY at 1-800-833-3301). The hours of service are 8 a.m. – 11 p.m. Eastern time, Monday – Friday, and Saturday 8 a.m. to 6 p.m.

Sincerely,

Sherri Johnson
National Director, Group Medicare Sales

PS: Don't forget these important dates!

- You must enroll by the time your current benefits end.
- Your new benefits will begin on the first day of the following month.

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An Insurance Company with a Medicare Advantage contract to offer a Private Fee-for-Service plan available to anyone enrolled in both Part A and Part B of Medicare through age or disability. A Medicare Advantage Private Fee-for-Service plan works differently than a Medicare supplement plan. Your doctor or hospital must agree to accept the plan's terms and conditions prior to providing healthcare services to you, with the exception of emergencies. If your doctor or hospital does not agree to accept our payment terms and conditions, they may not provide healthcare services to you, except in emergencies.

Providers can find the plan's terms and conditions on our website at: { HYPERLINK "http://apps.humana.com/MedPlans_Provider/PFFSTermsAndConditions.pdf" }. If you are a member of a Qualified State Pharmaceutical Assistance Program, please contact the Program to verify that *RightSource* will coordinate with that program.