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NXP Sustainability
2023

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SASB Topic	Code	Accounting Metric	Unit of Measure	2023 NXP Response
Greenhouse Gas Emissions	TC-SC-110a.1	(1) Gross global Scope 1 emissions and (2) amount of total emissions from perfluorinated compounds	Metric tons (t)CO_2-e	(1) 370,174 (2) 282,709
	TC-SC-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	n/a	Please see the Sustainability Strategy chapter, the Emissions section of the Environment, Health and Safety chapter and TCFD Index of the Data and Indices chapter of our 2023 Corporate Sustainability Report.
Energy Management in Manufacturing	TC-SC-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Gigajoules (GJ), Percentage (%)	(1) 6,700,545 (2) 88% (3) 35%
Water Management	TC-SC-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic meters (m³), Percentage (%)	(1) Total water withdrawn was 12,554,434. Of that, 28% was at manufacturing facilities located in regions with High or Extremely High Baseline Water Stress. (2) Total water consumed was 3,657,987. Of that, 31% was at manufacturing facilities located in regions with High or Extremely High Baseline Water Stress.[1]
Waste Management	TC-SC-150a.1	(1) Amount of hazardous waste from manufacturing, (2) percentage recycled	Metric tons (t), Percentage (%)	(1) 8,341 (2) 67%

1 Regions of water stress are classified as such based on the High or Extremely High Baseline Water Stress categories using the World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct. In our 2022 Report, we used the Overall Water Risk indicator, but now use the Water Stress indicator in the Water Risk Atlas tool to calculate the percentage of water withdrawal and consumption in regions with High or Extremely High Baseline Water Stress.

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Employee Health & Safety	TC-SC-320a.1	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	n/a	NXP uses controls and procedures to assess, monitor and reduce the exposure of our employees to human health hazards. These controls and procedures are detailed in our management system, which is certified to the ISO 45001 standard. As part of this management system, we reduce risk by conducting risk assessments. Each risk assessment generates a list of controls to limit risk. For example, personal protective equipment (PPE) and extensive training for our employees are provided to effectively control risks identified through the risk assessment. Continuous monitoring of the documented controls is ongoing, to verify that the controls are indeed working appropriately and that the risk to employees is minimized. For more information, please see the Health and Safety section of the Environment, Health and Safety chapter of our 2023 Corporate Sustainability Report.
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations	Reporting currency	In 2023, NXP did not incur monetary losses as a result of legal proceedings associated with employee health-and-safety violations.
Recruiting & Managing a Global & Skilled Workforce	TC-SC-330a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	Percentage (%)	(1) At the end of 2023, 4% of employees were foreign nationals. (2) At the end of 2023, the percentage of employees located offshore from NXP's country of domicile was 18% of our workforce in the Americas, 15% in EMEA and 60% in APAC.

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Product Lifecycle Management	TC-SC-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	Percentage (%)	In 2023, ~19% of our finished-product portfolio contained IEC 62474-declarable substances. This percentage is based on the number of sellable parts, not revenue.
	TC-SC-410a.2	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	Various, by product category	Metrics related to the energy-efficiency of a processor are not applicable to our business because NXP does not manufacture servers, desktops or laptops.
Materials Sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials	n/a	See the Product Stewardship chapter, including the Responsible Mineral Sourcing section, of our 2023 Corporate Sustainability Report. Also see the Responsible Minerals Sourcing website, which includes our Responsibly Sourced Minerals Policy, Conflict Minerals Reporting Template and Conflict Minerals Report filed under Form SD with the US Securities and Exchange Commission.
Intellectual Property Protection & Competitive Behavior	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Reporting currency	In 2023, NXP did not incur monetary losses as a result of legal proceedings associated with anticompetitive-behavior regulations.

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For more information about NXP's ESG activities, please read our full 2023 Corporate Sustainability Report.

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